

Construction Industry Service Corporation
2015 Wage Benefit Update

Boilermakers Local 1

Effective Date 07/01/15-06/30/16	
Mechanic Rate	\$44.83
Foreman Rate	\$48.86
General Foreman	\$50.21
Senior General Foreman	\$52.00
Other Deductions	*
Health & Welfare	\$6.97
Pension	30.09%
Annuity	5% + \$1.62 per hour
Apprenticeship	\$0.40
M.O.S.T. Fund	\$0.34
Sub Fund	3.5%
Legal Fund	\$0.25
Education & Training	\$0.40

*\$0.10 Per Hour to be deducted from pay upon voluntary written authorization.

Travel expense: Please refer to Local 1 Agreement

Bricklayers District Council 1 (NIMEC & Independent)

Effective Date 06/01/15-05/31/16	
Base Rate	\$43.78
Dues Deduction	\$2.27
Health/Welfare	\$10.05
Annuity	\$4.73
Pension	\$8.40
IPF PPA	\$1.30
DCTC	\$0.33
Industry	\$0.08
IMI	\$0.70
ICE	\$0.01
ILMI	\$0.18
LMCC	\$0.25
Safety	\$0.01
Total Package	\$69.87

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Construction Industry Service Corporation
2015 Wage Benefit Update

Carpenters Millwrights Local 1693 (Cook, Lake, & DuPage Counties)

Effective Date 06/01/15-05/31/16	
Base Rate	\$44.35
Foreman Rate-Directs up to 4	\$46.35
Dues Deduction	4%
Health/Welfare	\$11.79
Pension	\$12.65
Annuity	\$3.74
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$29.26
Total Package	\$73.61

Carpenters Millwrights Local 1693 (Kane, Kendall, & McHenry Counties)

Effective Date 06/01/15-05/31/16	
Base Rate	\$44.35
Dues Deduction	4%
Health/Welfare	\$11.79
Pension	\$11.66
Annuity	\$3.64
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Retirement Savings	\$1.10
Total Benefits	\$29.25
Total Package	\$73.60

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Construction Industry Service Corporation
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Carpenters Millwrights Local 1693 (Will County)

Effective Date 06/01/15-05/31/16	
Base Rate	\$44.35
Dues Deduction	4%
Health/Welfare	\$11.99
Pension	\$18.47
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.11
Three Rivers	\$0.02
Total Benefits	\$31.59
Total Package	\$75.94

Cement Masons 11, Area 161 (Will & Grundy Counties)

Effective 06/01/15-05/31/16	
Base Rate	\$41.00
Foreman Rate	\$43.00
Welfare Fund	\$10.00
Pension Fund	\$8.75
Tax Deferred Income Fund	\$11.64
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.10
Total Benefits	\$31.18
Total Package	\$72.18

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Cement Masons 11, Area 362 (Lake County)

Effective 06/01/15-05/31/16	
Base Rate	\$42.05
Foreman Rate	\$44.05
Welfare Fund	\$10.00
Pension Fund	\$11.88
Tax Deferred Income Fund	\$7.36
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
Total Benefits	\$30.01
Total Package	\$72.06

Cement Masons 11, Area 638 (Kane, Kendall, & McHenry & Dekalb Counties)

Effective 06/01/15-05/31/16	
Base Rate	\$43.00
Foreman Rate	\$45.00
Welfare Fund	\$10.00
Pension Fund	\$9.16
Tax Deferred Income Fund	\$9.11
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
Total Benefits	\$29.04
Total Package	\$72.04

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Construction Industry Service Corporation
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Cement Masons 502 (Cook County)

Effective 07/01/15-05/31/16	
Base Rate	\$43.75
Foreman Rate	\$45.75
Dues Deduction	W.D. \$2.88 Savings \$5.00
Welfare Fund	\$10.40
Pension Fund	\$14.45
Savings Admin	\$0.11
Apprentice Fund	\$0.48
CISCO	\$0.01
Construction Safety Council	\$0.01
Industry Advancement Fund	\$0.06
Inter. Appr. Fund	\$0.09
LMCC	\$0.10
Retire Welfare Fund	\$2.65
Total Package	\$72.11

Electricians Local 9-Outside Lineman

Effective Date 06/01/15-05/31/16	
Base Rate	\$47.90
Foreman Rate	\$52.50
Health Reimbursement	\$1.02 (2.14%)
Health & Welfare	\$10.04
Defined Benefit Agreement	\$1.02
Training	\$2.31
Defined Contribution Pension	\$7.44
Admin Maint Account	\$0.07
ALBAT	\$0.48
NEBF	\$1.43

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Construction Industry Service Corporation
2015 Wage Benefit Update

Electricians Local 117 Inside Agreement (McHenry & Northern Kane Counties)

Effective Date 06/02/15-05/29/16	
Base Rate	\$44.62
Health & Welfare	\$16.06
Pension	\$8.93
Additional Pension N.C. Contribution	\$2.25
NEBF	\$1.34
Apprenticeship	\$0..089
LMCC	\$0.21
Subtotal	\$74.30
Administrative Maintenance Fund	\$0.18
NECA Service Charge	\$0.27
Total Package	\$74.75

Electricians Local 134

Effective Date 06/01/15-05/31/16	
Base Rate	\$45.00
Foreman Rate	\$48.00
Health & Welfare	\$13.83
Pension Plan #2	\$8.90
Pension Plan #5	\$5.02
Sub Fund	\$0.50
Apprenticeship	\$1.00
NEBF	\$1.35
LMCC	\$0.21
AMF	\$0.08
Total Package	\$75.89

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Electricians Local 134-Telecommunications

Effective Date 06/01/15-05/31/16	
Base Rate	\$40.00
Health & Welfare	\$8.67
Pension Plan #5	\$11.33
Apprenticeship & Training	\$0.75
SUB	\$0.05
LMCC-NLMCC	\$0.10
Administrative Maintenance Fund	\$0.08
Vacation	\$1.10
NEBF	\$1.24
Total Package	\$63.32

Electricians Local 701

Effective Date 06/01/15-05/31/16	
Base Rate	\$38.74
Foreman Rate	\$42.74
Vacation	\$5.43
Health & Welfare	\$10.10
Pension	\$10.85
Annuity	\$7.45
NEBF	\$1.16
SUB Fund	
Total Package	\$73.73
Apprenticeship	\$0.68
Administrative Maintenance Fund	\$0.15
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$74.78

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Ironworkers Local 1-Bridge & Structural

Effective Date 06/01/15-05/31/16	
Journeyman Rate	\$44.20
Foreman Rate	\$46.20
General Foreman	\$47.70
Sheeters	\$44.45
Sheeter Foreman	\$46.45
Dues Deduction	1.5%
Ironworkers PAL	\$0.03
Individual Annuity Account	\$11.05
Welfare Fund	\$13.65
Pension Fund	\$10.09
Apprentice & Journeymen's Training Fund	\$0.35
Associated Steel Erectors Ind. Promo Fund	\$0.10
Local #1 Organizational Fund	\$0.16
Local #1 Scholarship Fund	\$0.40
IMPACT	\$0.33
Total Benefits	\$36.13
Total Package	\$80.33

Laborers District Council (Cook, DuPage, Grundy, Lake, & Will Counties) Westchester Funds Only

Effective Date 06/01/15-05/31/16	
Journeyman Rate	\$39.20
Dues Deduction	3.75%
Health/Welfare	\$13.98
Pension	\$10.72
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.17
Total Benefits	\$25.44
Total Package	\$64.64

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Laborers District Council (Boone, Kane, Kendall, & McHenry Counties) Fox Valley Funds Only

Effective Date 06/01/15-05/31/16	
Journeyman Rate	\$39.20
Dues Deduction	3.75%
Health/Welfare	\$13.42
Pension	\$11.28
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.17
Total Benefits	\$25.44
Total Package	\$64.64

Operating Engineers Local 150 (Building)

Effective Date 06/01/15-05/31/16	
Foreman	\$52.10
Class 1	\$48.10
Class 2	\$46.80
Class 3	\$44.25
Class 4	\$42.50
Dues Deduction	3%
Health & Welfare	\$14.55
Retiree Medical Savings Plan Fund	\$3.00
Pension	\$11.05
Retirement Annuity	\$1.60
Training	\$1.25
Ind. Advmt & Const. Rsch, & Serv. Trust Fund	\$0.83
Vacation	\$1.90
Foreman	\$86.28
Class 1	\$82.28
Class 2	\$80.98
Class 3	\$78.43
Class 4	\$76.68

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Construction Industry Service Corporation
2015 Wage Benefit Update

Operating Engineers Local 150 (Heavy & Highway)

Effective Date 06/01/15-05/31/16	
Foreman	\$50.30
Class 1	\$46.30
Class 2	\$45.75
Class 3	\$43.70
Class 4	\$42.30
Class 5	\$41.10
Dues Deduction	3%
Health & Welfare	\$14.55
Retiree Medical Savings Plan Fund	\$3.00
Pension	\$11.05
Retirement Annuity	\$1.60
Training	\$1.25
Ind. Advmt & Const. Rsch, & Serv. Trust Fund	\$0.83
Vacation	\$1.90
Foreman	\$84.48
Class 1	\$80.48
Class 2	\$79.93
Class 3	\$77.88
Class 4	\$76.48
Class 5	\$75.28

Painters D.C. #14

Effective Date 06/01/15-05/31/16	
Base Rate	\$43.05
Payroll Deductions-Savings	\$1.00
Payroll Deductions-Dues Check off	3%
L.P.C	\$0.05 per hour voluntary
Welfare Fund	\$11.50
Pension Fund	\$11.10
Joint Cooperation	\$0.91
JATC	\$0.77
Education & Scholarship	\$0.10
Industry Advancement	\$0.25
Total Package	\$67.68

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Plumbers Local 130

Effective Date 06/01/15-05/31/16	
Base Rate	\$47.25
Sub-Foreman	\$48.50
Foreman & Inspectors	\$49.25
Distr. Foreman	\$50.25
Working Dues	PAC \$0.05/Dues Check off \$1.63
Health/Welfare	\$11.18
Pension	\$10.55
Education	\$1.08
Promotion	\$0.39
Retiree Welfare	\$2.61
Total Benefits	\$27.31
Total Package	\$74.56

Roofers Local 11

Effective Date 06/01/15-11/30/15	
Base Rate	\$41.00
Foreman	\$44.00
Vacation Deduction	\$0.50
Health & Welfare	\$8.28
Pension	\$9.51
Reserve Fund	\$0.05
International Pension	\$1.03
Advancement & Research	\$0.26
Apprenticeship & Training	\$0.53
Promo & Organizational	\$0.16
Total Benefits	\$19.82
Total Package	\$60.82

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Sheet Metal Workers Local 73 (Cook & Lake Counties)

Effective Date 06/01/15-05/31/16	
Base Rate	\$42.23
Foreman	\$45.61
Saving Plan Deduction	\$1.50
Organizing/Education Ded.	\$0.44
Building Fund Ded.	\$0.10
Per Capita Tax Ded.	\$0.11
Working Assessment	\$1.12
Local Pension	\$7.61
Annuity Fund	\$8.20
Training Fund	\$0.72
ITI NTF Fund	\$0.18
Welfare Fund	\$10.53
Industry Fund	\$0.47
National Pension	\$4.87
Total Benefits	\$32.58

Sheet Metal Workers Local 265 (DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois & Livingston Counties)

Effective Date 06/01/15-05/31/16	A & C Members	A & C Members 12/01/15
Base Rate	\$44.72	\$44.72
Local Pension	\$6.85	\$7.09
Local Annuity	\$5.70	\$5.70
National Pension	\$0.76	\$0.76
Health/Welfare	\$10.65	\$10.89
Education Fund	\$1.00	\$1.00
Industry Fund	\$1.01	\$1.01
SASMI 3%	\$2.06	\$2.08
Total Benefits	\$27.70	\$28.53
Total Package	\$72.75	\$73.25

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Sprinkler Fitters Local 281

Effective Date 06/01/15-05/31/16	
Base Rate	\$47.10
Foreman Rate	\$49.60
General Foreman	\$50.10
Sprinkler Industry Supplemental Pension Fund	\$4.25
National Automatic Sprinkler Industry Pension Fund	\$5.90
Health & Welfare	\$12.25
International Training Fund	\$0.10
***LMCC	\$0.03
National Apprentice & Training Fund	\$0.55
National Fire Sprinkler Association Promotion Fund	\$0.70
Pay Day Savings/Journeyman	\$1.25
Pay Day Savings/Apprentice	\$0.50
Union Protection Fund	\$3.00

Teamsters Local 301 (Lake & McHenry Counties)

Effective Date 06/01/15	
Base Rate Group 1	\$36.21
Group 2	\$36.36
Group 3	\$36.56
Group 4	\$36.76
Health/Welfare	\$9.07
Pension	\$282 Per Week
Joint Council #25 Training Fund	\$0.15 Per Hour
LMCC Task Force	\$0.10 Per Hour
Chicagoland Construction Safety Council	\$0.01 Per Hour
Construction Industry Service Corporation	\$0.01 Per Hour

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2015 Wage Benefit Update

Tuckpointers

Effective Dates 06/01/15	
Wage Rate	\$43.80
Annuity	\$5.19
Health & Welfare	\$8.28
Pension	\$7.00
IMI Pension	\$1.30
IMI	\$0.67
Promotional Trust	\$0.44
MR	\$0.05
Total Benefits	\$22.93
Total	\$66.73

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